

**Germantown Hills Fire Protection District**  
**313 Prairie Avenue**  
**Germantown Hills, IL 61548**  
**309-383-4890**

**November 5, 2024, 6:00 p.m.**

**Germantown Hills Fire Protection District Board:**

**Present:**

Christopher Lee, President  
Bruce Mathes, Treasurer  
Greg Neaveill, Secretary

**Absent:**

**Officers/Staff also present:**

Chip Wilmot, Fire Chief  
Mark Shaw, Asst. Chief  
Jai Windish, Division Chief-EMS  
Nolan Pray, Asst Chief  
Ryan Williamson, Division Chief/Administrator  
Chad Dawson, Asst. Chief

**Absent:**

Jacob Williams, Captain

**1. Call to Order and Roll Call-** Christopher Lee called the regular meeting to order at 6:00 p.m. and roll call was taken.

**2. Approval of Minutes-**The minutes from the last meeting were reviewed.

- a) **Regular Meeting of October 1, 2024-**A motion was made by Christopher Lee to approve the regular meeting minutes from October 1, 2024. The motion was seconded by Bruce Mathes. All yeas and no nays. Motion passed #1.

**3. Public Comment on Agenda and Non-Agenda Items and Correspondence-** There was no public in attendance.

**4. Officers Report**

Chip Wilmot gave the run report and equipment updates. The November training is scheduled to be live burns at the training site. The Halloween costume contest was a success this year.

Mark Shaw stated the ice rescue equipment is starting to come in.

Nolan Pray reported on equipment repairs.

Jai Windish reported on the medical payments. The GEMT report was submitted mid-September.

**5. Old Business**

- a) **Discussion and possible action regarding Human Resources Policies.**

Chip Wilmot noted there wasn't anything to report at this time.

- b) **Discussion and possible action regarding the Paid Leave for All Workers Act.** It was discussed that the system is not reporting correctly for part-time employees.
- c) **General Discussion and awareness review of GHFPD employment and volunteer statuses.** Ryan Williamson stated employee compensation hasn't been adjusted since January of 2023 and feels there needs to be a raise for the employees. The board discussed.

A motion was made by Christopher Lee to increase all employees by \$1.00 an hour effective November 10, 2024. The motion was seconded by Greg Neaveill. All yeas and no nays. Motion passed #2.

## 6. New Business

- a) **Discussion and possible action regarding 2025 Levy funding**
- b) **Announce 2024 Tax Levy**  
A motion was made by Christopher Lee to approve the maximum tax levy rate with a truth & taxation hearing set for December 18, 2024. The motion was seconded by Bruce Mathes. All yeas and no nays. Motion passed #3.

## 7. Human Resources-None

## 8. Treasurer Report

- a) **Presentation of bills and payment of bills**  
A motion was made by Christopher Lee to approve the payment of the bills. The motion was seconded by Greg Neaveill. All yeas and no nays. Motion passed #4.
- b) **Review of Financials**  
Bruce Mathes gave an update on the financials.

## 9. Secretary Report

- a) **Review upcoming key dates, submissions, and Annual Schedule of Activities-**Upcoming key dates and submissions were reviewed.
- b) **Review matters to be placed on the agenda for the next meeting**  
Christopher Lee determined which items needed to be on the next agenda.

**10. Meeting Schedule-**The next regular meeting is on December 3, 2024, at 6:00 p.m.

**11. Adjournment-A motion** was made by Christopher Lee to adjourn the meeting at 7:50 p.m. The motion was seconded by Bruce Mathes. All yeas and no nays. Motion passed #5.  
Ann Doubet, Administrative Clerk