

Germantown Hills Fire Protection District
313 Prairie Avenue
Germantown Hills, IL 61548
309-383-4890

October 1, 2024, 6:00 p.m.

Germantown Hills Fire Protection District Board:

Present:

Christopher Lee, President
Bruce Mathes, Treasurer
Greg Neaveill, Secretary

Absent:

Officers/Staff also present:

Chip Wilmot, Fire Chief
Mark Shaw, Asst. Chief
Jai Windish, Division Chief-EMS
Nolan Pray, Asst Chief
Ryan Williamson, Division Chief/Administrator
Chad Dawson, Asst. Chief
Jacob Williams, Captain

Absent:

1. Call to Order and Roll Call- Christopher Lee called the regular meeting to order at 6:00 p.m. and roll call was taken.

2. Approval of Minutes-The minutes from the last meeting were reviewed.

- a) **Regular Meeting of September 3, 2024-**A motion was made by Christopher Lee to approve the regular meeting minutes from September 3, 2024. The motion was seconded by Bruce Mathes. All yeas and no nays. Motion passed #1.

3. Public Comment on Agenda and Non-Agenda Items and Correspondence- There was no public in attendance.

Discussion and possible action on annual insurance coverage renewal, Unland Insurance, Chris Reatherford

Christopher Lee stated they would move to new business so that Chris Reatherford could speak.

Chris Reatherford reviewed the insurance policies and coverage for the fire district.

4. Officers Report

Chip Wilmot gave the run report and equipment updates. The October training is scheduled to be on hose testing. Preparations are continuing for the Halloween costume contest.

Mark Shaw stated he is finalizing the quote on the ice rescue equipment to get it ordered. He and Nolan Pray are going to a training event/exercise in Macomb for reunification training and will provide aerial coverage with the drone.

Nolan Pray reported on equipment repairs.

Jai Windish gave the aging report for the board to review. He noted some of the budget line items will need to be recategorized.

Jacob Williams stated he went to a chief's meeting about rescue task force. The Halloween event will be on October 26th at 3:00 p.m.

5. Old Business

- a) **Discussion and possible action regarding Human Resources Policies.**
Deferred.
- b) **Discussion and possible action regarding the Paid Leave for All Workers Act.** Bruce Mathes needs to talk to the labor law attorney. So far, he has determined that volunteers don't qualify.
- c) **General Discussion and awareness review of GHFPD employment and volunteer statuses.** Ryan Williamson stated employee compensation hasn't been adjusted since January of 2023 and feels it needs to be looked at. Ryan noted he has looked at other departments' pay levels to see how they compare. Christopher Lee asked Ryan to bring back information and a possible recommendation to the next meeting.

6. New Business

- a) **Discussion and possible action on annual insurance coverage renewal, Unland Insurance, Chris Reatherford-**Already discussed.

7. Human Resources-None

8. Treasurer Report

- a) **Presentation of bills and payment of bills**
A motion was made by Christopher Lee to approve the payment of the bills. The motion was seconded by Greg Neaveill. All yeas and no nays. Motion passed #2.
- a) **Review of Financials**
Bruce Mathes gave an update on the financials.

9. Secretary Report

- a) **Review upcoming key dates, submissions, and Annual Schedule of Activities-**Upcoming key dates and submissions were reviewed.

b) Review matters to be placed on the agenda for the next meeting

Christopher Lee determined which items needed to be on the next agenda.

10. Meeting Schedule-The next regular meeting is on November 5, 2024, at 6:00 p.m.

11. Adjournment-A motion was made by Christopher Lee to adjourn the meeting at 7:43 p.m. The motion was seconded by Bruce Mathes. All yeas and no nays. Motion passed #3.

Ann Doubet, Administrative Clerk